



2023 Benefits Open Enrollment Quick Facts

For additional details and rates refer to the Benefit Guide or the [Benefits Page](#) on [@Quest](#)

Enrollment Portal: Benelink

On Monday Oct. 31 you will receive an email from notifications@benelink.com with instructions on accessing the portal (quest.benelist.com)

Servarus Enrollment Center 855-590-4748
http://quest.benelist.com/welcome_en.aspx

Quest Login ID: QUEST plus Employee ID
Password: QUEST plus last 6 of SSN

One Identity Login ID: ONEID plus Employee ID
Password: ONEID plus last 6 of SSN

IMPORTANT DATES

Plan Year: January 1 – December 31

Open Enrollment Starts: October 31

Open Enrollment Ends: November 11

First Payroll with New Deductions: January 6

YOUR INFORMATION

You can find your employee ID and personal information in your account in Dayforce.

If you are enrolling dependents be prepared with your dependents' birthdays and social security numbers. You cannot enroll them without this information.

ID CARDS

Medical Cards: Medical cards will **NOT** be issued

Dental Cards: Not issued

Vision Cards: Not issued

2023 ANNUAL CONTRIBUTION LIMITS

Healthcare FSA	\$3,050		\$610 Carryover
Dependent Care FSA	\$5,000		
Health Savings Account (HSA)	\$3,850 Individual	\$7,750 Family	\$1,000 Catch Up*
Commuter ***	\$300		
Retirement - 401(k)	\$22,500		\$6,500 Catch Up**

*HSA Catch Up: Age 55+

**Retirement Catch Up: Age 50+

***Parking and Transit

FAQs

I can't log into Benelink!	Call Servarus at 855-590-4748 or email them at service@servarussystems.com
How do I know what plan I'm on now?	(1) The front of your medical card will have Network Coinsurance Amounts. OAP = 75%/25% CDHP = 90% / 10% (2) Log into your Benelink Account (quest.benelist.com)
Do I need to do anything if I'm not making any changes?	No. This is a passive enrollment so your 2022 elections will roll into 2023 – EXCEPT your FSA and/or HSA elections – you must elect new contribution amounts for 2023
Does Quest reward people for being on a spouse's plan?	No, Quest does not reward employees for being on a spouse's plan
When will the Quest contribution be made to my HSA?	The first payroll in January
Can I use my HSA for dental and vision?	Yes, you can use your HSA for any qualified expense including dental and vision
Does HSA money roll over automatically?	Yes, HSA balances roll into the next year automatically
Can I have an FSA and an HSA?	Yes, if you enroll on the CDHP you can contribute to an HSA and to a Limited Purpose FSA (to be used only for dental and vision expenses until you meet your medical deductible)
Where can we access the Wellness Program?	On mycigna.com
Can spouses and dependents participate in the Wellness Program?	No, not at this time
Is Hinge Health available to dependents?	Yes, it is available to dependents 18 and over who are covered on your plan

For Additional Assistance

Medical Plan and/or Coverage Questions: Cigna at 800-CIGNA24

General Benefit Questions: Quest Benefits Team through an HR Ticket in Service Now

Benelink System Access: Servarus service@servarussystems.com or 855-590-4748